

SAP E- Recruiting Course Content

1. Overview of the RECRUITMENT

- Master data Recruitment
- Candidate
- Requisition
- Job Posting
- Publication
- Candidacy
- Application
- Talent Group
- Relationships Between E-Recruiting Objects
- Infotypes in SAP E-Recruiting

2. Roles in Recruitment

- Authorizations (Recruitment)
- (Internal) Candidate
- (External) Candidate
- (Unregistered) Candidate Service User
- Administrator
- Data Typist

- Recruiter
- Restricted Recruiter
- Decision Maker
- Requester
- Search Engine Access

3. Storage of Data in Talent Warehouse

- Entry of the Candidate Profile

4. Requisition Management

- Requisition
- Question and Questionnaire Management
- Questionnaires in Talent Relationship Management (TRM)
- Questionnaires in Requisition
- Ranking of Candidates By Responses to a Questionnaire

5. Posting Process Management of Applications Applicant Tracking

6. Talent Relationship Management Cross Processes

- Activity Management
- Workflow (Recruitment)
- System Administration

7. SUCCESSION PLANNING

- Succession Planning Master Data
- Storage of Data in Talent Warehouse

- Management of Succession Plans
- Management of Succession Planning
- Talent Relationship Management (Succession Planning)
- Cross Processes (Succession Planning)
- Work Flows(Succession Planning)